

LCT amongst top 10 companies of the Malaysia Board Diversity Index Lifetime Value Creator

On 12 April 2021, the Institute of Corporate Directors Malaysia (“ICDM”) informed the Company that Lotte Chemical Titan Holding Berhad is amongst the **top 10 companies** of the inaugural **Malaysia Board Diversity Index (“Index”)**. The Index serves as a benchmark for Malaysian boards to further improve diversity.



MALAYSIA BOARD DIVERSITY INDEX BASED ON A TOTAL OF 312 COMPANIES LISTED ON BURSA MALAYSIA AS AT 31 DECEMBER 2019

Rank		
1	Axiata Group Berhad	32.1
2	Heineken Malaysia Berhad	32.0
3	PBA Holdings Berhad	31.3
4	Allianz Malaysia Berhad	30.8
5	IJM Corporation Berhad	29.8
6	Hai-O Enterprise Berhad	29.2
7	Media Prima Berhad	29.1
8	IHH Healthcare Berhad	29.0
9	Bumi Armada Berhad	29.0
10	Lotte Chemical Titan Holding Berhad	28.6

TOP 10 COMPANIES BY MARKET CAPITALISATION

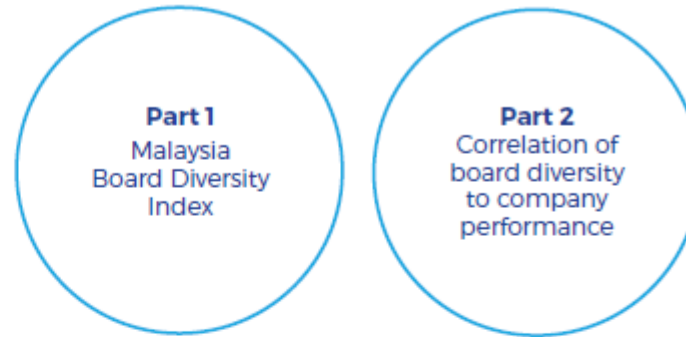
→ LARGE-CAP (≥ RM2 BILLION) ←

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7	Lotte Chemical Titan Holdings Berhad	28.6
8	Dutch Lady Milk Industries Berhad	28.0
9	Hartalega Holdings Berhad	27.8
10	Malaysia Airports Holdings Berhad	27.8

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The Malaysia Board Diversity Study & Index was conducted by ICDM in collaboration with Willis Towers Watson and launched on 7 April 2021.

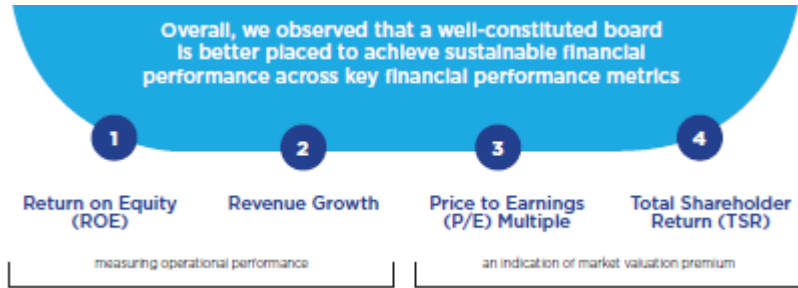
This Study consists of two parts:



We have analysed board diversity across **Eight Key Dimensions**

Gender
Age
Tenure
Board Independence
Culture
International Expertise
Domain Expertise
Industry Expertise





**based on the median of the top 312 Bursa-listed companies sampled, over the performance period of 2017 to 2019.*